

BCSLA

2025 Annual General Meeting





Capital Park // Victoria, BC // PWL Landscape Architects Inc. // Photo © Andrew Latreille
Erdall Elliot Architects and CEI Architects // Concert Properties and Jawl Properties

Welcome

THE BCSLA ANNUAL GENERAL MEETING

2025 ANNUAL GENERAL MEETING PACKET

Saturday, April 26, 2025 – at 10:00 pm to 12:15 pm PDT

Held virtually via ZOOM (Pre-registration required):

<https://www.eventbrite.ca/e/1272988887029?aff=oddtcreator>

Registration Opens: March 7, 2025

Registration Closes: Noon, April 11, 2025

This package includes:

- 1) Notice of the 2025 AGM
- 2) 2025 AGM Agenda
- 3) 2024 Annual General Meeting Minutes (Draft)
- 4) Directors and Officers Reports
- 5) 2025 Approved Budget
- 6) Committee & Sub-Committee Reports
- 7) Call For Nominations

The BCSLA offices are located on unceded Coast Salish territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliiwətaʔ (Tseil-Waututh) First Nations. We recognize and respect the history, languages, and cultures of the First Nations, Métis, Inuit, and all First Peoples of Canada, whose presence continues to enrich our organization, our lives and our country.

BRITISH COLUMBIA SOCIETY OF LANDSCAPE ARCHITECTS
(the "Society")

NOTICE OF THE 2025 ANNUAL GENERAL MEETING OF MEMBERS

TAKE NOTICE THAT THE 2025 ANNUAL GENERAL MEETING will be held virtually. Justin Schmidt, Registered Parliamentarian, will facilitate the meeting on

Saturday, April 26, 2025 – at 10:00 AM PDT via ZOOM

1. To receive and approve the following:
 - a) Financial statements of the Society for 2025 and
 - b) Reports of the Directors and Committees to the Members for 2024-2025
2. To appoint auditors/accountants for the ensuing year.
4. To elect directors and officers to hold office until the conclusion of the next Annual General Meeting of the Society.
5. Other business, as required

DATED AT Vancouver, British Columbia, April 26, 2025

BY ORDER OF THE BOARD

Stephen Popovich
President

MEETING AGENDA

BCSLA 2025 ANNUAL GENERAL MEETING - VIRTUAL

- | | | |
|-----|--|----------|
| 1) | Welcome and Introductions, Stephen Popovich | 10:00 am |
| 2) | Call to Meeting Order and First Nations Land Acknowledgment | 10:05 am |
| 3) | Declaration of a Quorum, Scott Watson | 10:10 am |
| 4) | Virtual Meeting Guidelines, Stephen Popovich and Justin Schmidt | 10:20 am |
| 5) | Approval of Agenda, Stephen Popovich | 10:25 am |
| 6) | Adoption of the Draft 2024 AGM Minutes, Stephen Popovich | 10:30 am |
| 7) | Officers Reports* | 10:35 am |
| | a. President, Steven Popovich | |
| | b. Past President, Patrick Mooney | |
| | c. Registrar, Scott Watson | |
| | d. Treasurer, Jaki Lowe | |
| | i) 2024 Audit, Jaqueline Lowe / Mahmoud Virani | |
| | ii) Appointment of Auditors | |
| 8) | Directors Reports* | 11:00 am |
| 9) | Committee Reports* | 11:15 am |
| 10) | Professional Governance Act- Working Group, Karin England / Jaqueline Lowe | 11:30 am |
| 11) | Elections | 11:45 am |
| | a. President-Elect (one-year term) | |
| | b. Registrar (two-year term) | |
| | c. Directors (one position – two-year term) | |
| | i) Director – Central Interior Chapter | |
| 12) | New Business | 12:00 pm |
| 13) | Adjournment | 12:15 am |

*Written Reports are included in this package. Please review the reports prior to the meeting as oral reports will be brief due to time constraints. Questions and comments are welcome.

Zoom Instructions

To set up for an optimal online experience, please note the following instructions:

- 1. Technical Requirements & Responsibilities:** To ensure the best possible experience, you will need to use the Zoom app on a computer or smart device (i.e. iPad, smartphone). The Zoom application (Zoom Client for Meetings) can be downloaded here: <https://zoom.us/download>.

You will not be able to participate in votes using Zoom polls if you only dial in to the meeting using a phone.
- 2. Update Zoom:** To ensure your ability to fully participate, please update your Zoom app prior to joining the AGM by following these steps:
 1. Open the Zoom app on your Mac or PC.
 2. Click on your profile picture in the top-right corner. If you haven't uploaded a photo, the icon will appear as your initials inside a coloured square.
 3. Select "Check for updates" from the dropdown menu.
 - If you are up-to-date with your app version, a pop-up will appear to tell you so.
 - If you are due for an update, Zoom will automatically begin to update your app and you'll momentarily be unable to start or join calls.
- 3. Registration Link:** <https://www.eventbrite.ca/e/1272988887029?aff=oddtcreator> (Registration closes on April 11)
- 4. Renaming:** Only voting members are eligible to vote in the meeting. Therefore, participants will be asked to ensure that their proper name is displayed, and non-voting members will be asked to rename themselves with an asterisk (*) in front of their name. We will be helping those who need assistance and instructions will be provided in the meeting as to how to do this. Staff will confirm whether the voting list is valid and will correct any errors
- 5. Voting:** Voting at the AGM will be conducted in Zoom using either the Raise Hand tool or Polls. Instructions will be provided in the meeting on how to vote and a practice vote will be held in advance of actual voting.

Virtual AGM Rules of Order

The 2025 AGM Rules for all In-Person participants will be provided at the beginning of the AGM.

- 1. QUORUM:** Quorum will be determined based on the number of members connected.
- 2. TECHNICAL REQUIREMENTS:** Members are responsible for their own equipment and connections. No action will be invalidated due to the loss of connection or poor connection affecting an individual's ability to participate.
- 3. ASSIGNMENT OF THE FLOOR:** A member seeking recognition of the chair may either submit their comments or motion in writing through the designated platform or use the toll-free phone number provided.
- 4. IDENTIFICATION OF SPEAKER:** Members must state their name and their purpose for being recognized.
- 5. DEBATE:** A member may not speak more than twice to the same motion, with a limit of two minutes per speech. Members will only speak to the motion and will keep their comments respectful.
- 6. POINTS OF ORDER:** A member wishing to make an interrupting motion, such as a point of order, must call into the operator, identify their name, and indicate that they have a point of order or other interrupting motion.
- 7. VOTING:** Voting will be conducted using the designated platform. Each voting member must log in using a separate device to vote.



President's Report

STEPHEN POPOVICH

Welcome

Thank you for taking the time to review the 2025 BCSLA Annual General Meeting Report Package in preparation for the AGM, taking place virtually via ZOOM on April 26th, 2025. This package highlights initiatives and projects undertaken by the Board, Committees, and Sub-Committees in 2024/2025.

In my report, I am pleased to provide an overview of the BCSLA's achievements this past year and encourage you to explore the detailed reports later in this packet.

Professional Governance Act

Preparing for the transition from our current governing legislation, the 1964 Architects (Landscape) Act to the Professional Governance Act (PGA) has continued to be a major focus of the BCSLA Board in 2024.

In January 2023, the PGA and Office of the Superintendent of professional Governance (OSPG) who oversees the implementation and conduct of regulators under the PGA, were moved to the Ministry of Post-Secondary Education and Future Skills.

It is anticipated that the Honourable Anne Kang, recently appointed as the new Minister of Post-Secondary Education and Future Skills after the fall 2024 Provincial Election, will bring the Honourable Murray Rankin, KC's 2022 recommendation to the Lieutenant-Governor-in-Council. This recommendation, made by the Former Attorney General and Minister for Responsible Housing, asserts that designating landscape architecture under the PGA is in the public interest. The delay in making this recommendation is due to changes in the BC cabinet following the Provincial Election.

A major consequence of our decision to transition to the PGA is that our Bylaws and Policies needed to be completely rewritten to align with our new Act. This has been the focus of the BCSLA Bylaws and Standards Committee who initiated this process prior to my term as President commencing in April 2024. (See Bylaws and Standards Committee Report).

PGA-WG chair and co-chair, Karin England and Jaki Lowe have worked tirelessly on this transition, and I commend their work and their committee's efforts to date. Please be sure to read the PGA-WG report for more detailed information.

The Transition Working Group (T-WG)

Before my term as President, the Board had been planning strategies to transition to a new Executive Administrator. On October 24, 2023, the Board authorized the President Patrick Mooney to form a Transition Working Group (T-WG) to oversee this transition. The T-WG reviewed job descriptions, bylaws, and policies under the Professional Governance Act (PGA), clearly defining roles and responsibilities of staff and elected Board members.

In January 2024, the T-WG, with Liane McKenna's help, created and posted a position announcement for a new Executive Administrator. By February 22nd, there were 13 applicants, and interviews began in early April 2024. Helen Creak was selected and started on May 15, 2024.

The T-WG also created a job description for our new Registrar under the PGA. On February 17, 2024, a new policy clarifying the roles of the Board, President, and Executive Administrator was passed and will be included in our draft Bylaws for Board approval.

BCSLA Office and Staffing

A significant change during my Presidency was restaffing the Executive Administrator role. In May 2024, Helen Creak was selected from several highly qualified candidates. She handles multiple administrative responsibilities, including meetings and events, financial tracking, and liaising with sponsors, as well as being our face to outside agencies like CSLA and CLARB among others.

As part of her arrival, we identified that technology and software upgrades were needed not only for staff to effectively deliver on services and programs, but to protect the privacy and integrity of BCSLA data and improving accuracy and archiving of BCSLA records. With the purchase of new computer equipment, automating some procedures and modernizing others, staff can now complete their tasks more efficiently.

Since July 2023, Yeci Yeung has served as our Membership Coordinator. During our transition to the Professional Governance Act (PGA) and the International Credentials Recognition Act (ICRA), we have recognized the need to redevelop our website, beyond a simple aesthetic upgrade. During 2024, Yeci and the team worked on a blueprint to:

- Improve user experience
- Simplify recording Continuing Education and Experience
- Capture accurate member records
- Make navigation easier
- Remove duplication of information
- Keep us compliant with ICRA and PGA data reporting requirements

After review with three potential providers, CODE + EFFECT has been contracted to develop our new website, which has an anticipated launch date of October 2025.

I am also pleased to share that Ryan Noakes was promoted from Regulatory Coordinator to Regulatory Lead for his exceptional contributions, including bylaw rewrites and regulatory support. His leadership within the role and absorption of responsibility, teamed with an ambition to move things forward, necessitated a title change that properly reflects the scope of his work.

This change further underscores our commitment to maintaining the highest standards of regulatory excellence. Ryan also supports both the Professional Governance Act-Working Group and the Bylaws and Standards Committee and well as serving as recorder of all Board meetings.

Helen, Ryan, and Yeci's skills and support have been crucial during my term, bringing the Society to a more professional footing.

BC Small-Scale, Multi-Unit Housing (SSMUH) Policy

This past year saw the BCSLA's Professional Governance Working group (PGA WG) continue to engage with the Ministry of Housing around Landscape Architects and the BC Small-Scale, Multi-Unit Housing Policy.

PGA Working Group Co-Chairs Karin England and Jacqueline Lowe discuss this topic at length in their report in this packet and I strongly encourage you familiarize yourselves with it to see all the work this group has done on behalf of the profession to date.

Going forward, as President of the BCSLA I have followed up with Planning and Land Use staff on January 10, 2025, requesting a meeting to engage with the Ministry's Building and Safety Standards Branch to engage in discussions as to how the Policy may be amended to include Landscape Architects in their work on standardized design templates for SSMUHs.

BC LAND SUMMIT

Held every five years since 2004, the BC Land Summit is the premier collaborative conference providing interdisciplinary education, professional development, training and networking opportunities for professional practitioners in fields related to land and land use in BC.

The 2024 BC Land Summit took the place of our annual conference last year. The BCSLA is a founding member of the BC Land Summit Society, whose member organizations are each professional associations in fields of practice related to land and land-use. Members include:

- The Appraisal Institute of Canada – BC
- The British Columbia Institute of Agrologists
- The British Columbia Society of Landscape Architects
- The Planning Institute of British Columbia
- The Real Estate Institute of British Columbia

This year's Summit was held from May 8-10, 2024, in Nanaimo, BC with the theme of "Collaborations and Connections". I was joined at the BC Land Summit by Ryan Noakes the Society's Regulatory Lead and Yeci Yeung the BCSLA's Membership Coordinator who were highly engaging ambassadors of the Society. We were also supported by the wonderful Volunteers David Thompson and Sara Thomas.

2024 Festive Celebrations

The BCSLA Members and Associates in the lower mainland came together on November 29, 2024, for an elegant event at the Sheraton Wall Centre in Vancouver. The Board and I would like to extend considerable thanks to the following sponsors for their support of all the BCSLA Festive celebrations this year:

- **Habitat Systems Inc.**
- **Life Space Gardens**
- **Maglin Site Furniture**
- **MOSO Bamboo Canada**
- **Suttle Recreation**
- **Wishbone Site Furnishings**

Closing

When I was asked to allow my name to stand as President-elect, what inspired me to accept that invitation was the esteem and respect which I held for those individuals serving on the Board. To those Board members who are completing their terms and are leaving their Board positions, and all the Board members who have supported me throughout the sharing in our collective accomplishments and constant support through inevitable challenges of my presidency, you have all served with integrity and distinction. Thank you!

Patrick Mooney has completed his terms as Past President this year as have Directors at large Kim, Steve and Pearl whose two-year terms have been completed. Kim has also completed her term as Interior Chapter Chair.

I wish to sincerely thank Patrick who preceded me as President, for setting the stage for a smooth transition for me to enter the role to serve as your President this last term. Patrick has always been a constant source of support, wisdom and institutional knowledge which has provided invaluable support in my role as President. Thank you, Patrick.

Further, to Derek Lee, our incoming President, I welcome you to the role and wish you success in what I know will be an impactful presidency.

It goes without saying that the BCSLA could not have achieved all we have to date without the active engagement of the membership through their participation and volunteerism as Chairs, Committee members or those who have served on Advisory Design Panels, you are essential to furthering our mission, and for that myself and the Board of Director's extend our gratitude.

Respectfully Submitted By:



Stephen Popovich, President
February 7, 2025



Past President's Report

PATRICK MOONEY

Board of Examiners

The BCSLA Board of Examiners (the Board) consists of the BCSLA President, the BCSLA Past-President, and four or more persons appointed by the Lieutenant Governor in Council for British Columbia. The Board of Examiners is empowered by the Architects (Landscape), Act RSBC 1996, to uphold public health, safety and welfare, as it relates to the professional practice of landscape architecture in British Columbia.

In 2024, The Board of Examiners met five times to administer the oral examination. As a result, the BCSLA welcomed 27 new Registered Landscape Architects, numbered 749 to 768. Four new members were by admitted by reciprocity and two were Limited License, Landscape Architect registrants, (RLA, LL). The BCSLA does not issue stamps to RLA, LL members.

BCSLA Membership coordinator, Yeci Yeung, arranged and coordinated all Board meetings. With approval from the Board of Directors, the Board Chair and Mr. Yeung, developed and implemented a more efficient meeting procedure. BCSLA Executive Administrator, Helen Creak, developed an on-boarding document for new Board of Examiners members.

The Board is comprised of qualified examiners who are approved by the by B.C. Crown Agencies and Board Resourcing Offices (CADBRO) and the BCSLA President and Past-President. In 2024 the Board was comprised of:

- Patrick Mooney, Past President and Chair
- Stephen Popovich, President
- Casey Crawford, a person chosen to represent the public interest in the development and maintenance of proper standards of professional practice in landscape architecture in British Columbia
- Joanne Gates, representing the School of Architecture and Landscape Architecture of The University of British Columbia
- Susan Herrington representing the Faculty of Applied Science of The University of British Columbia, and
- Sophie MacNeill, representing Kwantlen Polytechnic University

Al Neufeld and Mark Vaughan, filled in for Examiners who were unavailable for some examination dates. BCSLA Registrar, Scott Watson, observed and provided support during Board deliberations, without participating directly in the Board's decisions. He communicated the results of the oral examination to each of the candidates afterwards and passed the Board's decisions to the BCSLA Nomination Committee.

On behalf of the BCSLA, my thanks to the Registrar, the Board members, the alternate examiners and the BCSLA staff for facilitating this important aspect of our Society's professional regulation.

The CABRO appointed positions for the 2025/2026 Board of Examiners are:

- Sophie MacNeill - Kwantlen Polytechnic University;
- Joanne Gates - UBC School of Architecture
- Susan Herrington - UBC Faculty of Applied Science
- Casey Crawford - Representing the Public Interest

Respectfully Submitted By:

Dr. Patrick F. Mooney LMBCSLA, FCSLA, FCELA, ASLA

February 3, 2025



Registrar's Report

SCOTT WATSON

Introduction

The 2024 Registrar's Report offers an overview of membership activities, achievements, and statistics. It highlights the year's progress and challenges, emphasizing our commitment to excellence in landscape architectural services, and prioritizing public health, safety, and welfare.

Despite efforts to ensure compliance with continuing education requirements, 199 interns and members were non-compliant as of January 15, 2025. This has been a consistent issue over the past three years, averaging over 200 non-compliant individuals annually. With the transition to the Professional Governance Act approaching, it is crucial to emphasize the importance of professional development and maintaining records.

Membership

BCSLA membership continues to grow. In 2024, the BCSLA issued stamps #742 - #768. The number of Landscape Architects increased, but at a slower rate than Registered Members. New Interns starting their Road to Licensure are also increasing:

MEMBERSHIP (AS OF FEBRUARY 4, 2025)	
Registered Landscape Architect	416
Inactive Landscape Architect	60 (includes 4 Life Members)
Retired Landscape Architect	55
Landscape Architect	16 (includes 13 Life Members)
Intern	215
Pre-Intern-Associate	28
Students	36
Affiliate	64
TOTAL	878

Board of Examiners

The chair and staff made several changes to the administration of the Exam. These changes saved time and resulted in a more consistent process.

Council of Landscape Architectural Registration Boards (CLARB)

Scott Watson and Helen Creak have been actively involved in discussions with CLARB, ARPL, and ICOR about the deregulation of Landscape Architecture in various states. Thanks to CLARB's efforts, some states have altered their deregulation plans.

CLARB is updating their bylaws to meet current needs, focusing on uniform language and standards. This will enhance all licensing aspects, from Professional Development reporting to membership reciprocity across jurisdictions.

In September, for the first time since COVID-19, ASLA and CLARB held a joint Landscape Architecture Joint Licensure Summit followed by the CLARB AGM in Buffalo, New York. Scott Watson and Helen Creak attended the week-long event. The Summit, titled "Empowering Opportunity," aimed to unite ASLA chapters and landscape licensure boards from across the United States and Canada. The theme focused on enhancing standards, empowering stakeholders, and educating others to shape the future of landscape architecture.

Privacy Protection

The BC Government asked organizations to review their responsibilities for Freedom of Information Requests and data breaches. The BCSLA has a plan with the Registrar to handle personal information requests. Additionally, they must inform the minister responsible, if a data or privacy breach occurs.

Credentials Committee

The BCSLA is now accepting applications for review throughout the year due to the Pathway to Accessible Licensure Project. Every application is evaluated by the BCSLA Credentials Committee, which then provides its recommendations to the BCSLA Board of Directors for final approval.

BCSLA Interns must complete two years of work experience and pass all sections of the Landscape Architecture Registration Exam (LARE) before appearing before the Board of Examiners.

BC is bound by the Canadian Free Trade Agreement (CFTA) and New West Partnership Trade Agreement, which require all professional and occupational regulators to meet labour mobility obligations. A requirement to certify workers already certified in another Canadian jurisdiction and notify other jurisdictions about any changes to standards for the regulated occupation, allowing them to comment (CFTA 706.5).

We are grateful to Somaye Hooshmand, Daniel Roehr, Dimitri Samaridis, and Mark Vaughan for their volunteer work on the Credentials Committee. Their knowledge and commitment are vital to our Society's success. Working with such a dedicated team has been a pleasure.

In Memoriam

Ron Rule FCSLA LMBCSL

Dear Landscape Architecture and Architecture Colleagues,

It is with great sadness that I share news that my dear friend Ron Rule FCSLA LMBCSLA has died on Tuesday, November 26th, in Vancouver, BC.

Ron was very special not only to me, but to his family, friends, and colleagues. He has been instrumental in shaping landscape architecture in Vancouver, British Columbia since the 1970s. He was BC society of landscape architects licence number 49 — and that says it all — registered in 1975 in BC, 1978 in Washington, and 2002 in California. After completing a five-year Bachelor of Landscape Architecture at the University of Oregon, he practiced briefly in Portland, Oregon, before joining Don Vaughan's office from 1973 until 1975. He often spoke about how influential his time was at Don's office before he opened his own firm in 1975, which he ran until his passing last week.

Over 50-plus years of practice, Ron worked on nearly 2,000 projects, including some of the most prestigious estate gardens, his niche, on the West Coast, and a select few internationally. He was a pioneer in elevating high-end residential garden design, recognizing early on that this field deserved more rigorous attention. Ron not only felt at home designing gardens but also excelled in the craft, often creating masterpieces without fully realizing it due to his modest nature. He worked quietly for prominent and famous clients, allowing his work to speak for itself.

Ron didn't just design gardens locally, he immersed himself in them internationally. In the 1990s, he spent time in England working in the renowned gardens of Christopher Lloyd at Great Dixter and Rosemary Verey at Barnsley House, where he delved into horticulture and hands-on gardening. Along with his wife, Carolann, Ron organized and led 16 garden design history tours to England and France, visiting historically important private gardens, many never open to the public. These tours were legendary, well-attended, and offered him an opportunity to study great garden design from the inside out. Ron was constantly learning through his extensive travels and avid reading. We often spent hours talking about the books he had recently read.

Ron was also an excellent speaker and teacher. His lectures at VanDusen Botanical Garden and UBC in the early 1990s led to the establishment of the UBC continuing studies Garden Design Certificate Program, which he ran successfully as director for 17 summers. It was here that I met Ron through an introduction by my colleague, former Chair and Professor Cynthia Girling in 2006. Ron needed someone to provide lectures on Chinese and Japanese garden design. I agreed and taught this sequence until the certificate program was sadly phased out by UBC in 2015. The course often acted as a feeder program for students entering the MLA program. Many garden designers in the city not only speak highly about their experience taking the program, but have also become strong designers, helping to raise the bar of garden design and landscape architecture in Vancouver.

Ron's work has been published extensively over the years in newspapers and magazines, including Azure, BC Home And Garden, Canadian Living, Garden Design, GardenWise, Horticulture, House And Home, Landscape Architecture Magazine, The Globe And Mail, Vancouver Sun, and Western Living to name a few.



In 2011, Ron Rule, Jane Durante (succeeded in 2019 by Margot Long), and I established the UBC Garden Design Lecture Series. Aligned with SALA in 2015, this annual event has since brought 13 world-class garden designers and landscape architects to Vancouver to celebrate their work at a public lecture. During their visits, the committee, along with expert guides, hosted tours for them around the city and UBC campus, highlighting local landscape architectural projects. Ron was the lead in establishing this series, driven by his passion to educate the public, students and design professionals.

Ron was my best friend since I arrived in Vancouver; we met regularly over the years eating mostly mussels in different restaurants, as we both liked seafood, discussing cooking, and valuing it as a strong design skill. Ron was a patient listener, mentor, and advisor. He was passionate about his work, and he loved his family dearly. He was proud of his children and wife and expressed often that he was so lucky. It goes without saying that Vancouver has lost one of the best and finest designers in landscape architecture. He was a true design leader, an outstanding plant expert, and he had a multisensory skill set seeing what a site and its context needs. Ron was and will always be part of the design community in BC, though now in a more spiritual way. His projects will live on, and it is now up to the owners to provide the same tender care for the gardens that he provided when designing them.

In honour of Ron's outstanding career and achievements the UBC SALA outreach committee has decided to do one more SALA Garden Design lecture in the fall 2025, but this time to honour Ron for not only creating the series but to also remember him as an outstanding leader in developing the practice of landscape architecture on the West Coast.

Written by Daniel Roehr BCSLA CSLA AKB

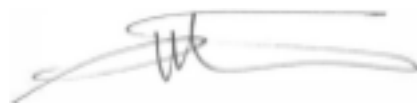
Professor and Chair of Landscape Architecture / Landscape Architect

University of British Columbia

School of Architecture and Landscape Architecture

Photograph: Ron Rule, Credit: Brian Houle

Respectfully Submitted By:

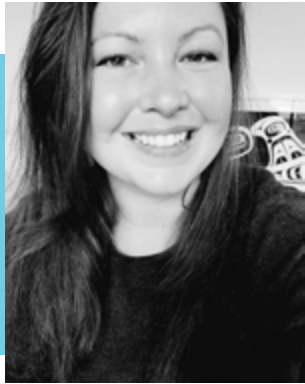


Scott Watson, BCSLA Registrar

February 2025



TRainbow Park (Whistler) // Connect Landscape Architecture, RMOW, and Public Grounds // Photo © Brett Ryan Studios



Treasurer's Report

JACQUELINE LOWE

2024 Treasurer's Report

2024 was a year of significant transition for the BCSLA. As well as the anticipated legal expenses we'd budgeted for in our transition to the Professional Governance Act, we also faced unforeseen expenses due to leadership changes at the staff level, necessary upgrades to office equipment, and the modernization of bookkeeping services and back-end practices. Despite these challenges, the BCSLA concluded 2024 in a stable financial position. The budget for 2024 was shaped by the increase in post-COVID social activities seen in 2023. This projection was realized throughout the year, as attendance at our traditional social and business events in 2024 rose, with participation in the "Diamonds in Design" event celebrating 60 years of the BCSLA, the annual Festive Party, and Chapter events. Looking ahead to 2025, the budget has been further informed by ongoing efforts to modernize and professionalize the organization, including ongoing efforts to conclude the transition to the Professional Governance Act, and a much-needed website upgrade.

2024 Budget Results Overview

At the time of this initial report, the audit is being completed and will be provided ahead of the AGM within digital updates of the AGM package.

2024 revenue was more than forecast, a large portion of this was the recovery we received from our participation in the BC Land Summit. Revenue from membership dues, our largest source of revenue, was a little higher than forecast. We did not see our usual revenues from the conference, as the BCSLA forewent our own conference in support of the Land Summit. Regardless of this, and even though Board and Administrative expenses rose in 2024, expenses came in under budget, with cost savings found across committee expenditures, Chapter events, community outreach, the cost of couriers and the expenses we'd usually incur through of hosting a conference on our own.

2024 Audit

Mahmoud Virani Inc. Chartered Professional Accountant has prepared the audited financial Statements, copies of which are provided online at bcsla.org.

2025 Membership Dues Increase

The Board of Directors is expected to set annual membership dues based on, but not tied to, the annual rate of inflation determined by the Consumer Price Index. (CPI) At the 2022 Annual General Meeting a decision was made to allow the Board of Directors to set annual dues based on the CPI but to also give the Board the ability to diverge from the CPI as necessary. As a result, the Board of Directors is asked to consider the actual financial needs of the Society, develop a realistic and manageable budget based on the goals of the Society, and then fund that budget with revenue that is largely derived from membership dues.

The Board felt that the transition to the Professional Governance Act (PGA), office staffing considerations, and other issues were likely to put upward pressure on our expenditures. This trend will continue as the Society transitions to the PGA where many of the functions now performed by elected Board members and volunteers will be professionalized with paid staff. The 2025 budget continues to recognize this reality, while also investing in the development of our Professional Development (Continuing Education) offerings for the members, as well as development for Board and staff, and factor in an overdue increase in award amounts awarded for the BCSLA's scholarship that support the next generation of Landscape Architects.

Further, in 2025 the BCSLA will undergo considerable website development as support for our current website ended this year. Many of you have voiced frustrations about recording your Continuing Education and Intern experience and let us know how difficult the website was to navigate. After considerable research, the Board has enlisted the services of CODE + EFFECT, a proven developer familiar with regulatory bodies and nonprofit organizations representing landscape architects, to develop a new website, work on which is anticipated to start June in June 2025.

These developments will not only provide the membership with a more aesthetically pleasing, user-friendly website, but they will also ensure that we are accurately capturing, reporting and communicating information as required by regulators in relation to the Professional Governance Act and the International Credentials Recognition Act. The new website will significantly reduce staff time spent on administrative tasks, speeding up processes that create delays in processing applications and assisting members in a timely fashion.

To account for these developments, the Board agreed to increase membership dues by 5% across all membership categories for 2025.

Contributions from Partners

One of the more important sources of revenue for the Society are contributions from the many outside organizations and businesses that make contributions to the Society, often described as "program support". We are also grateful for the loyal support by exhibitors at the Annual Showcase of Products and Services. Many of these relationships with program supporters and exhibitors date back many years; others are more recent and together they contribute 10 of thousands of dollars to the society, funds that we would either have to do without or raise from the membership. The society relies on these contributions as sponsorships for events and awards, and the 'add ons' that make our social gatherings so appealing. The Board would like to recognize these contributors:

- Axis Insurance Mangers Inc.
- Cedar Crest Lands (BC) Ltd.
- Habitat Systems Inc.
- landscapeforms
- Maglin Site Furnishings
- MOSO Bamboo Canada
- Suttle Recreation
- Wishbone Site Furnishings

2025 Budget

The BCSLA Board of Directors approved the 2025 Budget at the January 28, 2025, Board Meeting. A copy of this budget is included in this AGM packet. The Board continues to take a cautious approach to budget formulation, one that is based on the experience of previous years but reflects the realities of the current environment and responds to the goals of the Society. The budget expects that the recovery from Covid -19 will continue with a full slate of business meetings and social functions and will support the continuing implementation of the Professional Governance Act, the Strategic Plan, supporting the growth of our organization's staff resources and a necessary website upgrade.

The 2025 budget shows a balance of revenue and expenditures.

The BCSLA Board of Directors will continue to be accountable to the membership with the funds provided to the Society. This and previous Boards have made decisions that have enhanced the financial capacity of the Society to embark on and continue projects and initiatives that will benefit the Society and the profession without financial strain. The Board welcomes new initiatives from the membership that will continue this growth as the Society moves forward.

Respectfully Submitted By:

Jaki Lowe, Treasurer
March 2025

Approved — January 28, 2025

CATEGORY	BUDGET 2025	ACTUAL 2024	BUDGET 2024
REVENUE			
Membership Registered	433,370.66	417,633.98	416,000.00
Membership Non-Registered	22,923.60	16,966.63	18,000.00
Membership Intern	54,059.54	58,470.74	59,000.00
Membership: Associate	26,400.83	7,291.95	7,000.00
Membership Inactive	9,531.11	8,270.03	9,000.00
Membership Retired	7,478.26	5,320.00	4,000.00
Membership Affiliate	17,648.15	16,935.88	17,000.00
Membership Applications	3,000.00	13,366.36	4,000.00
MEMBERSHIP: TOTAL	574,412.15	544,255.57	534,000.00
Other: Sitelines	0.00	0.00	0.00
Other: BCSLA Annual Roster	0.00	0.00	7,000.00
Other: Landscape Standard	250.00	756.25	1,500.00
Other: Term Deposit Bank Interest	5,000.00	14,644.40	9,000.00
Other: Interest	0.00	0.00	100.00
Other: Admin. Expenses Recovery	200.00	285.72	2,500.00
Other: Late Pmt Fee, Visa Fee	500.00	3,901.32	500.00
Other: Miscellaneous	10,000.00	7,600.00	0.00
Other: Sales		24,747.21	
OTHER INCOME TOTAL	15,950.00	51,934.90	20,600.00
Conference: Registratio	20,000.00	2,076.00	15,000.00
Conference: Showcase Booth	20,914.06	40,864.00	35,000.00
Conference: Awards Luncheon	3,000.00	0.00	0.00
Conference: Program Support	20,000.00	18,500.00	27,000.00
Land Summit Expense Recovery	0.00	40,000.00	15,000.00
CONFERENCE TOTAL	63,914.06	101,440.00	92,000.00
Advertising (Media Kit)	1,000.00	0.00	100.00
CE Courses	1,000.00	184.47	1,000.00
Special Projects (Office Term Dep)	0.00	0.00	10,000.00
New Member Book	2,000.00	2,000.00	2,000.00
Social Events	1,000.00	0.00	15,000.00
OTHER SUPPORT TOTAL	5,000.00	2,184.47	28,100.00
REVENUE TOTAL	659,276.21	699,814.94	674,700.00

CATEGORY	BUDGET 2025	ACTUAL 2024	BUDGET 2024
EXPENSES			
Membership - Profes. Development	500.00	0.00	500.00
Membership - Sitelines	0.00	50.00	0.00
Membership - Committee Expenses	2,500.00	4,547.13	5,000.00
Membership - Social Events	15,000.00	36,302.69	30,000.00
Membership - Interior Chapter	1,500.00	291.50	1,000.00
Membership - Island Chapter	3,000.00	1,713.07	1,000.00
Membership - Whistler Chapter	1,500.00	0.00	500.00
Membership - Community Outreach	2,000.00	596.38	3,000.00
Membership - Miscellaneous	1,000.00	0.00	500.00
MEMBERSHIP EXPENSES TOTAL	41,500.00	39,426.11	28,850.00
Admin - Executive Administrator	107,000.00	112,033.77	105,000.00
Admin - Employee Benefits & WCB	6,000.00	4,204.95	5,000.00
Admin - EI Expense	4,000.00	5,567.10	3,300.00
Admin - CPP Expense	10,000.00	14,159.72	9,000.00
Admin - Clerical Assistant	62,000.00	55,536.60	70,000.00
Admin - Regulatory Coordinator	90,000.00	82,364.06	84,000.00
Admin - Accounting/Audit	29,500.00	13,421.05	18,000.00
Admin - Office Rent	54,732.00	50,646.80	55,000.00
Admin - Locker Rent	1,140.00	612.50	1,500.00
Admin - Telephone & Fax	1,800.00	1,199.36	2,500.00
Admin - Internet/E-Mail	7,500.00	2,271.24	7,000.00
Admin - Website Maintenance	39,000.00	2,874.98	7,000.00
Admin - WEB Host	400.00	963.66	400.00
Admin - Office Supplies	2,500.00	4,515.72	2,000.00
Admin - Postage	200.00	779.83	200.00
Admin - Photocopies	500.00	999.11	500.00
Admin - Couriers	200.00	426.12	1,000.00
Admin - Bank & VISA Charges	6,500.00	6,157.98	6,000.00
Admin - Leasing (Photocopier)	0.00	1,909.38	2,600.00
Admin - Leasing (Postage Machine)	0.00	428.37	600.00
Admin - Legal	13,000.00	12,389.99	10,000.00
Admin - Bylaw Revisions	500.00	0.00	1,000.00
Admin - Office Insurance	2,465.00	2,306.94	2,100.00
Admin - Board Expenses	12,000.00	24,470.28	10,000.00
Admin - Registrar	350.00	2,831.64	500.00
Admin - Directors' Insurance	1,449.21	1,407.00	1,400.00

Admin - Amortization	100.00	0.00	100.00
Admin - Federal Tax		12,729.48	
Admin - Miscellaneous	1,000.00	985.81	0.00
ADMIN. EXPENSES TOTAL	453,836.21	418,193.44	405,700.00
CATEGORY			
	BUDGET 2025	ACTUAL 2024	BUDGET 2024
Marketing - Advertising & Promotion	500.00	0.00	1,000.00
Marketing - Community Awards	500.00	98.12	1,000.00
MARKETING EXPENSES TOTAL	1,000.00	98.12	2,000.00
CSLA - BOD Meetings	900.00	52.09	1,000.00
CSLA - Membership Dues	114,890.00	93,889.45	89,000.00
CSLA EXPENSES TOTAL	115,790.00	93,941.54	90,000.00
CLARB- Membership Dues	9,500.00	9,287.43	9,300.00
CLARB - Meetings	3,500.00	4,139.23	4,000.00
CLARB - Misc		2,805.22	
CLARB EXPENSES TOTAL	13,000.00	16,231.88	13,300.00
Registration - Board of Examiners	500.00	0.00	500.00
Scholarship - P. Tattersfield	2,000.00	1,000.00	1,000.00
Scholarship - John Neill	2,000.00	1,000.00	1,000.00
Scholarship - Robillard	2,000.00	1,000.00	1,000.00
Registration - Stamps/Certificates	1,800.00	2,079.67	1,700.00
Registration - New Member Book		1,070.60	
REGISTRATION EXPENSES TOTAL	8,300.00	6,150.27	5,200.00
UBC Book Program	1,500.00	7,760.31	500.00
UBC Student Outreach	1,500.00	1,500.00	500.00
UBC BOOK PROGRAM TOTAL	2,500.00	9,260.31	1,000.00
CE - On-Line WEB Section	0.00	0.00	0.00
CE - Courses	1,000.00	376.94	3,000.00
CONTINUING EDUCATION TOTAL	1,000.00	376.94	3,000.00
AGM	4,000.00	34,416.95	23,000.00
BCSLA Showcase Expenses	500.00	0.00	500.00
Conference/Anniversary Expenses	30,850.00	36,908.49	55,000.00
CONFERENCE & AGM TOTAL	35,350.00	71,325.44	78,500.00
BC Land Summit Society Dues	500.00	0.00	500.00
Special Projects (Office Term Deposit)	0.00	0.00	10,000.00

SPECIAL TOTAL	500.00	0.00	10,500.00
Special Levy Expenses	1,000.00	0.00	24,000.00
SPECIAL LEVY: TOTAL	1,000.00	0.00	24,000.00
EXPENSES TOTAL	659,276.21	659,078.71	674,700.00
CATEGORY	BUDGET 2025	ACTUAL 2024	BUDGET 2024
REVENUE TOTAL	659,276.21	699,814.94	674,700.00
EXPENSES TOTAL	659,276.21	659,078.71	674,700.00
NET INCOME	0.00	40,736.23	0.00





UBC School of Architecture and Landscape Architecture

DANIEL ROEHR

2024-2025 SALA Lecture Series

The School of Architecture and Landscape Architecture provides a valuable service to the British Columbia professional community with a series of free public lectures held online, in downtown venues as well as at UBC. We endeavor to invite people whose work is on the cutting edge of academia and practice to invigorate our local community. Listed below are the lectures that were relevant in the context of landscape architecture and urban design:

Faculty Roundtable: Spatial Justice Futures | March 5, 2025

Series highlighting SALA faculty work and research

Noguchi's Gardens by Marc Treib | February 12, 2025

Launch of new book by landscape historian, critic, and academic Marc Treib

Faculty Roundtable: Material Pleasures | February 5, 2025

Series highlighting SALA faculty work and research

Cornelia Hahn Oberlander Lecture: Heidi Howcroft | January 29, 2025

Lecture by UK-based landscape architect Heidi Howcroft on the work of Karl Foerster

Into the Practice of Landscape Architecture | January 24, 2025

Lunch talk with DIALOG principal Joost Bakker, hosted by LASA

Faculty Roundtable: Radical Engagement | January 15, 2025

Series highlighting SALA faculty work and research

Garden Design Lecture: Estudio Ome | November 22, 2024

Lecture by Susana Rojas Savinon and Hortense Blanchard of Mexico City landscape architecture firm Estudio Ome

Arthur Erickson Lecture: Tatiana Bilbao | October 30, 2024

Lecture featuring Mexico City based architect Tatiana Bilbao, founder of multi-disciplinary firm Tatiana Bilbao Estudio

Urbanarium City Debate: The Province Was Right to Assert its Authority on Land Use | October 8, 2024

Ongoing debate series featuring local, topical urban issues

LASA x BCSLA Corn Roast | October 3, 2024

A traditional event returns to bring MLA students, alumni, and practitioners together at the Landscape Architecture Annex

Book Launch: Broken City by Patrick Condon | October 1, 2024

Launch for the newest publication by urbanist and SALA faculty member Patrick Condon

The DNA of Belonging: False Creek South | September 25, 2024

*A discussion of the history of False Creek South with the *RePlan Committee of the False Creek South Neighbourhood Association*

An Agroecological Perspective in Landscape Architecture: Design with Planning and Management | September 23, 2024

Lunch talk with adjunct professor and owner of City Beet Farm Duncan Chambers

SALON 2024 | May 31 to June 2, 2024

Exhibition of graduating student work from the MLA, MARCLA, and MArch programs

Master of Landscape Architecture Program

In the 2024 to 2025 academic year we admitted 21 new students into the MLA program as well as 9 students entering the dual degree (Master of Architecture and Master of Landscape Architecture—MARCLA). There are currently 69 MLA students enrolled in the program, and 25 MARCLA students. 24 MLA students and 11 MARCLA student are expected to graduate in May 2025.

Faculty Updates

The landscape architecture program at UBC was re-accredited for another 6 years in December 2024. A big thank you to Kees Lokman, former chair of landscape architecture for writing the initial report. The two new hires announced at last year's AGM had to defer their move to UBC until July 2025, one being hired as Assistant Professor (tenure track), while the other is being hired as an instructor. Assistant Professor Dr. Sara Jacobs has been reappointed in her current tenure track position starting July 2025. Professor Emeriti Cynthia Girling retired on June 30th, 2024 after an extensive impactful career in academia at UBC and the University of Oregon, USA. In both university she held chair roles for multiple years. Since her retirement she took on the role as chair of the CSLA accreditation board. Associate Professor Kees Lokman finished his term as landscape architecture department chair June 30th, 2024 after 4 years and was replaced by Professor Daniel Roehr July 1st, 2025 for a three year term.

Adjunct Faculty

We continue to receive valued support from wonderful adjunct faculty in the program. Nicky Bloom, Douglas Chambers, Benji Eisenberg, Karin England, Michelle Gagnon-Creeley, Soroush Ghadi, Somaye Hooshmand, Douglas Justice, Lindsey Nette, Tatiana Nozaki, Alexandra Steed, Amy Tsang, Jack Tupper, Luke Van Tol, Alexandra Van Zyl served as adjunct faculty members and taught courses or sections of courses in the 2024/2025 academic year. We also want to acknowledge the many other BCSLA members that contribute their time, knowledge, and expertise to the program by serving as guest critics, guest lecturers, and graduate project committee members. These invaluable contributions make the program a richer experience for our students.

Philip Tattersfield Essay Competition

The BCSLA and the Landscape Architecture Program jointly run the Philip Tattersfield Essay Competition each year, for which the winner receives a \$1,000 scholarship funded by the BCSLA. This 2024 winner was Hannah Whitlaw for their essay: "Histories of Change: Unearthing Sixty Years of Transformation at Burns Bog." The Jury also awarded an honorable mention to Sophia Ngai for their essay: "Beyond the Bird Sanctuary: The Evolution of Maplewood Flats and Adaptive Ecological Practices." Both essays have been posted on the BCSLA website. The winner for this year's competition will be announced by the end of May, 2025.

Respectfully Submitted:

Daniel Roehr, Professor and Chair of Landscape Architecture
February 2025



INTERN & ASSOCIATE REPORT

JIM DEMA-ALA, BCSLA INTERN & ASSOCIATE REPRESENTATIVE

Dear Members,

I am pleased to present the AGM report for the Intern & Associate Representative of the British Columbia Society of Landscape Architects for 2024.

As of August 2024, Sarah Thomas has stepped down from the Intern & Associate Representative Role. The BCSLA is genuinely grateful for all her contributions to the Society since 2019. I also acknowledge Arlene Gillman and Aaron Li for their contributions as past sub-committee volunteers.

In September 2024, I started the Intern & Associate Representative role and committed to continuing the programs and activities that Sarah Thomas spearheaded in the last 5 years. In the same year, I volunteered in the Professional Governance Act-Work Group (PGA-WG) and the Professional and Public Relations Committee (P&PR). At PGA-WG, I participate in discussions that will put the interests of the interns and associates at the forefront as we undergo this change in our profession. While at P&PR, I participate in discussions that will address the user interface and user experience concerns on the Intern Work Experience Reporting webpage.

The BCSLA Intern & Associate Sub-Committee is comprised of:

- Jim Dema-ala, BCSLA Intern – Board of Director (non-voting), Intern & Associate Representative, and Chair of the Sub-Committee
- Michael Banks, BCSLA Intern – Sub-Committee Member
- Jan Lee, BCSLA Intern – Sub-Committee Member

In 2024, the Intern & Associates Sub-Committee spearheaded and assisted BCSLA programs and activities, and I am glad to share a summary below:

Professional Development / Social Events / Networking:

Our commitment to offering valuable professional development opportunities persisted throughout the year. The BCSLA provided a range of webinars and resources to interns and associates, which were extensively publicized in the Friday File. These resources covered diverse relevant topics such as licensure preparation, study tips, emerging trends in landscape architecture, and social activities. In addition, as of Fall 2024, the interns & associates are encouraged to join chapters' social events.

Landscape Architectural Registration Exams (LARE) Workshops:

Participation in numerous National LARE workshops and review sessions enabled us to remain abreast of changes to the LARE Blueprint and acquire new insights pertinent to our professional growth. This underscores our unwavering dedication to supporting interns in their journey toward licensure while also collaborating to furnish resources and avenues for professional advancement. Per the CLARB Candidate Agreement, no specific content or questions on the exams are discussed in the review sessions.

Landscape Architectural Registration Exams (LARE) Study Group Sign-Up:

Continuing our outreach endeavors, we advertised in the BCSLA Friday File for the LARE Study Group Sign-Up, to assist BCSLA Interns and Associates seeking to establish or join a study group. We compiled a contact list and facilitated connections among interested individuals aiming to network and form study groups. Recognizing that some individuals may require support in making connections or may be uncertain where to begin, we believe that the collaborative environment of group study fosters a dynamic exchange of ideas, ultimately enhancing the prospects of success in licensure examinations.

BCSLA Showcase, Webinar, AGM and 60th Anniversary Reception:

We participated in the Showcase, Webinar, Annual General Meeting, and 60th Anniversary Reception held in April 20, 2024, at the Paradox Hotel in Vancouver. This event offered invaluable networking opportunities, educational sessions, and exposure to current trends and practices in landscape architecture. As volunteers, we documented various aspects of the conference through photography, including the tradeshow, guest speakers, award recipients, and engaged members. We thank all who posed for a photo, enabling us to capture and share some highlights we experienced and provide a glimpse of the event to members and associates who were unable to attend.

BCSLA Festive Party:

BCSLA Interns Michael Banks and Jim Dema-ala volunteered to staff the sign-in desk for the BCSLA Festive Party held at the Sheraton Wall Centre in Vancouver on November 29, 2024. We enjoyed the opportunity to welcome members and associates to the event. Special thanks to Michael for stepping up and volunteering. If you would like to get involved by volunteering at a BCSLA event, please reach out to me.

BCSLA/UBC Book Donation Program:

The BCSLA contributes \$500 to the UBC Library Book Donation Program each year. The Intern and Associate Sub-Committee worked on developing a list of suggested titles that the UBC Music, Arts and Architecture Librarian, Paula Farrar, could use as a guide for making purchases for the Landscape Architecture Collection. The books purchased through the book program assist students and emerging professionals in nurturing their knowledge in Landscape Architecture and foster the partnership between society and academic institutions. We thank Paula Farrar and Helen Creak (BCSLA Executive Director) for their assistance with this project.

Philip Tattersfield Essay Competition Scholarship:

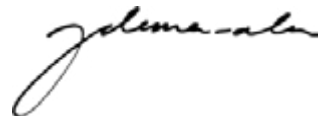
Each year, the BCSLA collaborates with UBC SALA to run the Philip Tattersfield Essay Competition. The winner, a current UBC student in the landscape architecture program, receives a \$1,000 scholarship funded by the BCSLA. The winning essay is promoted in the BCSLA Friday File email and on the BCSLA website. The competition pays homage to Philip Tattersfield, LMBCSLA #001, FCSLA, who had a distinguished career as the first landscape architect registered in British Columbia. We aligned the 2024 topic with the theme for the 60th Anniversary of the BCSLA. In Spring 2024, we launched the competition with the topic: Celebrating 60 Years in Landscape Architecture Excellence in British Columbia: Reflecting on the Evolution of Designed Spaces

Congratulations to the winner of the 2024 competition, **Hannah Whitlaw**, with their essay, "Histories of Change: Unearthing Sixty Years of Transformation at Burns Bog." The judges also selected **Sophia Ngai** to receive an honourable mention for their essay entitled, "Beyond the Bird Sanctuary: The Evolution of Maplewood Flats and Adaptive Ecological Practices." Both essays have been published to the BCSLA website. We thank all participants who submitted their entries.

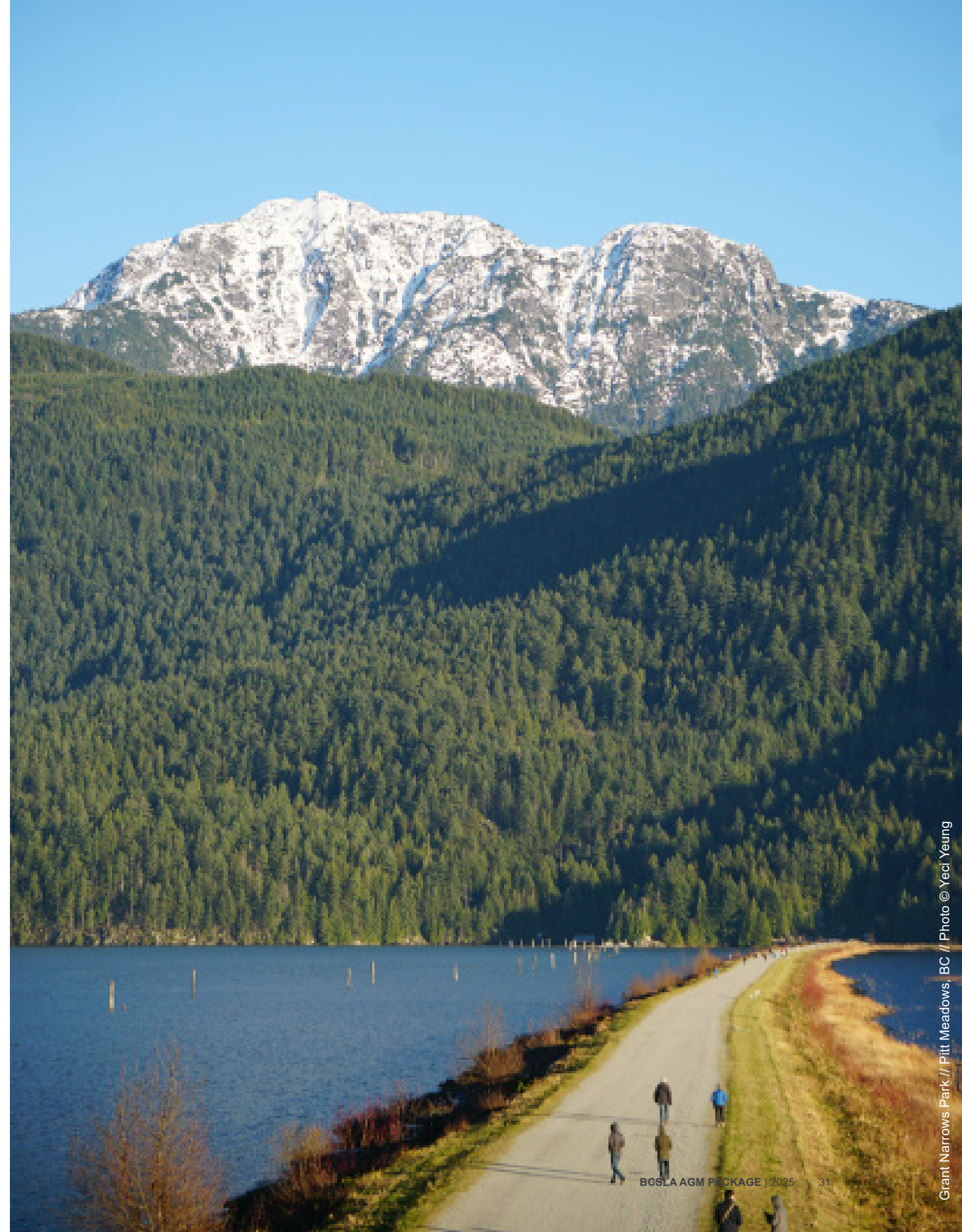
The 2024 Tattersfield Essay Competition judges were comprised of Duncan Chambers, Derek Lee, Kim McNamee, David Thompson, and Sarah Thomas. We extend our heartfelt thanks to each volunteer for their dedication to the Society and commitment to ensuring the success of this program. Additionally, we would like to extend our appreciation to Kees Lokman (past BCSLA Director and UBC Representative, and the Associate Professor and Chair of the Landscape Architecture Program of UBC SALA) and Tara Culham (past BCSLA Executive Director) for their support and input on this project.

For the latest year's competition information, visit the BCSLA website at:
<https://www.bcsla.org/initiatives/bcsla%E2%80%93ubc-landscape-architecture-scholarships>

Respectfully Submitted By:



Jim Dema-ala, BCSLA Intern and Associate Representative
February 2025





CHAPTER REPORTS

KIM MCNAMEE
INTERIOR CHAPTER

Interior Chapter

Last year has offered many social networking events for members and colleagues of the BCSLA Interior Chapter to come together to share ideas and collaborate.

While the weather was still beautiful in September, several local firms joined each other for a fun wine tour in West Kelowna, sponsored by Maglin Site Furniture. Thank you to Jennifer Fancy for arranging this!

Late November and December 2024 were also host to a series of fun seasonal events. On November 28th, Habitat System held a Wreath Crafting event at Lavender and Lace Floral Farm in Kelowna.

On December 3rd and 4th, the Interior Chapter held two festive gatherings: one in Kelowna and one in Kamloops. Around 25 local members enjoyed an evening at The Train Station Pub, with delicious appetizers and live music. Attendees were treated to coffee cards to Bean Scene, a local coffee shop, and one lucky winner – Ishan Mohan – received a \$300 gift card to Winners. Members in Kamloops met at The Canadian Brewhouse for a seasonal luncheon. Special thanks to Ray Visser for organizing the event in Kamloops and to Habitat Systems and Wishbone Site Furnishings for their sponsorship of both events.

On the same day as the festive event in Kelowna, Parkworks also hosted an end of year social event at Bernie’s Supper Club & Cinema in Kelowna. Several members were able to attend both events.

There are several exciting initiatives and events welcoming the start of 2025. The City of Kelowna has recommended a goal of planting 80,000 trees by 2050 through their 2024 Sustainable Urban Forest Strategy. An information session was held at the Downtown Kelowna Library of January 21st discussing strategies for achieving this target. Two horticulture events were held in February: a Women in Horticulture night at Red Bird Brewing on February 5th and a Creating Climate-Resilient Landscapes workshop, hosted by the Okanagan Xeriscape Association of February 28th.

A walking tour event is the early stages of being planned for early 2025. Stay tuned for further information!

The BCSLA Interior Chapter would like to thank all the local members who have participated in the past year’s events and looks forward to what this year has to offer. If you have ideas or information on future events or want to help organize, please reach out!

Respectfully Submitted By:

Kim McNamee, Director
BCSLA Interior Chapter
February 2025



CHAPTER REPORTS

TENILLE THOMPSON
VANCOUVER ISLAND CHAPTER

Vancouver Island Chapter Report

The past year has been an exciting and productive time for the BCSLA Vancouver Island community, with many opportunities to connect, learn, and collaborate. From the BC Land Summit to the PGA discussions and regional social events, Landscape Architects have been central to important conversations on design, land use, and sustainability. I’ve never been prouder to be a Landscape Architect, having seen the exceptional quality of presentations, completed projects, and the dedication our members show to both the profession and one another.

Membership Data:

There is a total of 90 BCSLA members in the Vancouver Island and Gulf Island areas. Of those, 23 people are BCSLA interns and pre-intern associates. Three new members were welcomed to the island chapter.

BC Land Summit

The 2024 BC Land Summit, held in Nanaimo from May 8–10, brought together professionals from across British Columbia to discuss key land-use issues. This interdisciplinary conference fosters collaboration between landscape architects, planners, real estate professionals, agrologists, and appraisers. Held every five years, it provides valuable opportunities for networking, education, and professional development, emphasizing the importance of integrated approaches to land stewardship and design. I was proud to see strong participation from Landscape Architects in both the public and private sectors, with engaging presentations and discussions. Key topics included urban design, downtown revitalization, urban forestry, Green Shores principles, wildfire mitigation, building successful client relationships, and inclusive design. Walking tours of parks and streetscapes highlighted real-world projects, offering insights into challenges like homelessness and the BC Housing crisis. These sessions demonstrated the critical role of landscape architecture in creating resilient, sustainable communities.

PGA Social:

On June 12, 2024, following a PGA Working Session in Victoria, the BCSLA hosted a social to strengthen connections with regulatory bodies under the Professional Governance Act. This event was an opportunity to build relationships with allied organizations. Following this social, a group of BCSLA board members and staff had the pleasure to do a quick tour of Illarion Grant and Twyla Rusnak’s flower farm and public art sculpture studio.

Social and Festive Events:

During this past fall and early winter of 2024, I had the pleasure of working with a dedicated group of volunteers to host social events that brought our community together. A special thank you to Monica Vogt for helping to organize the social networking opportunities in Victoria and to Tamara Bonnemaïson, Shelby Brubacher, Illarion Grant, Yeci Yeung, and Helen Creak for their support in making the festive gatherings a big success. From fun games to great food and conversation, our events in Nanaimo and Victoria provided valuable opportunities for connection and celebration.

A heartfelt thanks to Annie Oja and Jonathan Corlett for organizing a festive gathering in Courtenay/Comox—we look forward to formally including this region in 2025! We're also grateful to **Habitat Systems** and **Wishbone Site Furnishings** for their generous sponsorship, which made these events possible and reinforced the strong partnerships within our industry.

What's coming up in 2025

A survey conducted at the festive events gathered great ideas for 2025, with a bike tour of completed Landscape Architecture projects as the top suggestion, which is already being planned. Other ideas included quarterly socials, walking tours, and educational talks to share knowledge and highlight projects. We're excited to develop these events to promote collaboration, learning, and community. Additionally, supplier-sponsored events are in the works to offer more opportunities for education, networking, and celebrating Landscape Architecture across the region.

Respectfully Submitted By:

Tenille Thompson, Director
Vancouver Island Chapter
February 2025



Credentials Committee Report

SCOTT WATSON, REGISTRAR

The Credentials Committee is currently one of six core committees within the BCSLA. With the transition to the Professional Governance Act, it will become one of the five core committees mandated by the PGA. The Credentials Committee has consistently strengthened the profession, ensuring that landscape architecture continues to protect public health, safety, and welfare.

With a recent call for volunteers to serve on the Credentials Committee, four new members have been added to assist with the application process for membership in the BCSLA. The additional volunteers strengthen the committee, ensuring that experienced individuals review and provide recommendations to the Registrar and Board regarding membership.

The Credentials Committee reviews membership applications throughout the year and occasionally provides advice or recommendations related to membership qualifications, education, or continuing education. They also evaluate foreign credentials to ensure applicants meet the minimum standards of education and experience required to practice landscape architecture in BC. Volunteers familiarize themselves with accredited landscape architecture schools outside North America, certified by the Canadian Board XXXXX (Daniel Roehr), and guide applicants who have not yet taken the LARE. For non-accredited schools, the committee reviews transcripts, references, work experience, and other relevant materials to determine the necessary steps for applicants to become BCSLA members.

BCSLA Interns must complete two years of work experience and pass all sections of the Landscape Architectural Registration Exam (LARE) before appearing before the Board of Examiners.

Thanks go to Daniel Roehr, Dimitri Samaridis, Mark Vaughan, Somaye Hooshmand, Jaclyn Ryback, John Musil, Katie Hurst, and Valoree Richmond for their volunteer work on the Credentials Committee. Their expertise and dedication are crucial to the Society's operations.

Respectfully Submitted:

A handwritten signature in black ink, appearing to read 'Scott Watson'.

Scott Watson
Registrar & Credentials Committee Chair
March 2025





Continuing Education Committee Report

JOSE GONZALEZ AND DORSAI SHARIF, CO-CHAIRS

During 2024, the Continuing Education Committee focused on two main fronts. The first involved supporting the Board of Directors in addressing the unusually high number of non-compliant members and associates at the end of the 2023 reporting period. The second was the completion of the draft of the new CE Program that aligns with the upcoming PGA regulations.

In parallel, we continued to engage in communication activities aimed at raising awareness of CE mandatory requirements. We actively researched and shared Continuing Education activities with Members and Associates through the Friday File and Website. Furthermore, continued supporting the Board with update of bylaws related to CE program.

CE Reporting

In 2024, the number of Credits required by different types of membership remained the same. Members and Interns are required to report ten (10) CE Credits annually. New Members and Interns need to submit CE Credits on a pro-rated basis from the date of joining or membership change. Inactive Landscape Architects must report a minimum of five (5) CE Credits annually (Credits will be prorated). BCSLA Pre-Intern-Associates, BCSLA

Students, and Retired Landscape Architects are excused from the CE Program. Special consideration to waive the CE requirement is reviewed on a case-by-case basis. Members are encouraged to contact the Committee for any special considerations.

The CE Committee agreed to allocate CE Credits for attending PGA information sessions held during the year.

It was suggested to add CE requirements and information regarding members on parental leave to the Friday File,

In April, CE Committee was provided an update on the list of non-compliant members and started working with the Board to address the non-compliance.

During December, reminders to file 2024 Continuing Education Credits were sent through the Friday File, emphasizing that these Credits were required to be submitted before renewing BCSLA professional dues at the end of December.

CE Program

In January, the Committee continued to work on the draft CE Program, had the document finalized, and presented it to the Board of Directors in their February and subsequently in May and June meetings. This program is designed to address non-compliance issues effectively while aligning with members needs and expectations.

In February, CE committee worked on updating 2024 Credit & Input Guide, detailing the alterations implemented by the Board. Notably, adjustments made to the maximum allowable credits for certain credit categories.

In November the Board suggested provision of an abbreviated version for ease of reference to members, while the comprehensive CE program which includes references, appendices, and background information is being further reviewed and discussed by the Board members in their following meetings.

There was also connection with the Professional Governance Act Working Group (PGAWG), examining the CE program to assess its alignment with the Professional Governance Act. This approach was designed to enhance collaboration and incorporate diverse perspectives, contributing to the creation of a robust and comprehensive CE Program. With efforts to elevate Continuing Education (CE) program to a level comparable to those of other regulated organizations.

The PGA requires regulatory bodies to establish education programs for their professionals to support informed engagement and reconciliation with Indigenous peoples. The CE Committee has been working closely with the PGA Working Group to map a transition plan for our current program. Part of this work involves revising our CE Policy. Although not major, these revisions will provide a better-defined Credit structure and revised reporting categories which will include Indigenous Reconciliation. Our work is informed by thorough research and comparative study of the different CE programs of allied professions currently under the PGA.

The Committee has also been engaged with BCSLA's Advancing Equity and Diversity in Landscape Architecture (AEDLA) working group, to enhance the continuing education program focusing on reconciliation goals and initiatives.

The CE Committee provided recommendations to update the CE section of the BCSLA website to collectively present all CE material in one place. Additionally, updates were provided to the Strategic Plan Report Card as part of the draft Strategic Plan and its associated tasks and timelines.

For the past few years, the CE Committee has primarily focused on supporting the BCSLA by planning the BCSLA Conference. However, in 2023 and moving into 2024, the Committee shifted its focus to its core Continuing Education activities in anticipation of the PGA transition. These activities include streamlining the mandatory CE Program, updating CE Policy, and engaging with Membership regarding Continuing Education.

Finally, and as practiced annually, the CE Committee approved a funding request to continue to support the UBC Garden Design Lecture series. The BCSLA Board of Directors approved matching funding from the general account.

We thank the committee members for their dedicated service: Kelly Kang, Qing Li, Nastaran Moradinejad, Bahareh Nassiri, Nancy Paul, David Thompson, and Pearl Yip.

If you have any questions that have not been answered on the CE information pages on the BCSLA Members website, please reach out to us.

Respectfully Submitted By:

Jose Gonzalez and Dorsai Sharif

CE Committee Co-Chairs

February 7, 2024



Advisory Design Panel

SUB-COMMITTEE REPORT

AL TANZER, CHAIR

I am pleased to report that all design panel appointments have been successfully completed at the time of preparing this report!

Unfortunately, there have been a few municipalities that have ended their design review panels but many including small as well as large communities have been very active with development applications. Most importantly our members have had a very important impact on the advisory design panels and are highly respected

for their contribution and leadership. The responses we continue to hear back from municipal staff is very positive!

We remind our members that all ADP positions must be made through the BCSLA directly even when municipal staff reach out

to our members or if positions are advertised in media announcements. If there is ever any uncertainty, please contact the BCSLA with any questions on procedures.

A very big thank you to all the Registered Landscape Architects who have volunteered their time and expertise in making the Advisory Design Panels the successes they are!

LOCAL GOVERNMENT	BCSLA REGISTERED LANDSCAPE ARCHITECT	TERM ENDING
City of Chilliwack	Scott Watson	December, 2026
City of Duncan	Kyle Yakimovitch (2)	December, 2026
City of Esquimalt	Shaun Smakal (2) Chris Windjack (2)	December, 2026 December, 2025
City of Langley 1 yr terms	Ritti Suvilai (2) Melissa Coderre	December, 2025 December, 2025
District of Maple Ridge	Jennifer Wall Jessica Thiessen	December, 2025 December, 2026
City of Nanaimo	Jonathan Behnke	May, 2025
City of New Westminster	Cheryl Bouwmeester (2) Maciej Golaszewski	January, 2027 January, 2026
City of North Vancouver	Jason Wegman Dimitri Samardis	January, 2026 January, 2027
District of North Vancouver	Emily Blair Josh Bernsen (2)	December, 2025 December, 2025

LOCAL GOVERNMENT	BCSLA REGISTERED LANDSCAPE ARCHITECT	TERM ENDING
City of Parksville	Kate Stefiuk (2)	December, 2026
Village of Pemberton	On Hold	
District of Pitt Meadows	Miana Malesevich (2) Micole Wu	March, 2027 March, 2026
City of Richmond	ikas Tanwar	December, 2025
City of Saanich	Kimberly Simpson (2) Pending (replacement)	December, 2026 December, 2025
District of Squamish	Michael Vorhies Miyo Takeda	September, 2026 September, 2025
Squamish Nation	Grant Brumpton	Ongoing
City of Surrey	Meredith Mitchell (2)	December, 2026
City of Vancouver	Michele Cloghesy Bob Lilly (2)	December, 2025 December, 2026
City of Victoria (18 mo. terms)	Kristina Zalite Tamara Bonnemaision (2)	December, 2026 December, 2026
Resort Municipality of Whistler	Jergus Oprsal (2)	December, 2025
City of White Rock	Ian Tom	December, 2025
UEL	Miana Malesevich	December, 2026
UBC	Sarah Siegal (2) Susan Haid (2)	September, 2025 September, 2026
City of White Rock	Ian Tom	December, 2025
UEL	Paul Sangha (2) Keith Ross	February, 2024 February, 2025
UBC	Sarah Siegal (2) Susan Haid	September, 2025 September, 2024

- Numbers in brackets () indicates term reappointment.
- 'Pending' are appointments not finalized in time prior to the AGM Report submission.

Respectfully Submitted By:

Al Tanzer, ADP Sub-Committee Chair
March 2025



Bylaws and Standards Committee

STEPHEN POPOVICH, CHAIR

The Professional Governance Act (PGA) describes, in detail, such subjects as the role of the Registrar, the composition of the Board, our complaints review and disciplinary process, information to be publicly made available and continuing education requirements. Transitioning from our current Act, passed in 1964, to the PGA has required a completely new set of Bylaws and Policies be written which the Office of the Superintendent of Professional Governance (OSPG) will review and approve.

Our current Bylaws require the Bylaw and Standards Committee (BSC) be chaired by the President. These Bylaws were written sixty (60) years ago and have remained largely unchanged since that time, in part because they can only be changed by a special resolution at our Annual General Meeting. Our current Bylaws also no longer adequately support the governing of what is now a much larger and more complex organization.

Since becoming President in April of 2024, I have been working with the other members of the Bylaws and Standards Committee, Patrick Mooney, Ray Visser, Scott Watson, Al Neufeld and Mark Vaughan, and staff Ryan Noakes Regulatory Lead to create a new set of Bylaws that would replace our current Bylaws when the BCSLA transitions to the PGA. On the recommendation of the OSPG staff, we have used the Bylaws of the Forest Professionals of BC as a template for our own PGA-compliant Bylaws. This approach has the advantage of saving in legal fees and ensuring that our new Bylaws are following the PGA.

The Bylaws and Standards Committee has completed a draft set of fourteen (14) new Bylaws for use under the PGA. Those new 14 Draft Bylaws were completed in final Draft form in late summer of 2024 having been reviewed and refined to identify and address any “gaps” between current and new Bylaws and Policies. Following which, were reviewed and commented on by the BCSLA’s legal Counsel, Michael Blatchford. The final Drafts of Bylaws 1 through 7 and Bylaws 8 through 14 were subsequently circulated to the Board, the Continuing Education Committee and the PGA Working Group for review and comments. Board members and each group were given one month to submit written comments to the Bylaws and Standards Committee after each release so that the Bylaws and Standards Committee may make revisions. Following the receipt and incorporation of internal comments into each of the Bylaws, in December of 2024 Bylaws 1 through 7 were submitted to the Office of the Superintendent of Professional Governance for review and comment. In January of 2025 Bylaws 7 through 14 were submitted to the Office of the Superintendent of Professional Governance for review and comments.

To date, the Bylaws and Standards Committee has been advised by Staff in the Office of the Superintendent of Professional Governance that review of the first set of reviewing our Draft Bylaws are currently being reviewed and initial comments were anticipated to be issued by the OSPG prior to the BCSLA 2025 AGM in April. The OSPG review of the second set of Bylaws 7 through 14 will follow immediately after the OSPG’s review and commenting on Bylaws 1 through 7. Once comments and revisions have been made, the revised Draft Bylaws will be returned to the Board for final approval.

The review process has identified several items in our current Bylaws the BSC has recommended to retain in either new Policy or Bylaws. Together with the PGA-Working Group, the BSC has been maintaining a record of needed policy changes and inclusions. BCSLA Legal Counsel, Michael Blatchford, has been retained to provide legal guidance throughout the drafting and finalization of the new Bylaws.

As the draft Bylaws are now complete and have been released for review to the OSPG, the BCS has begun the task of identifying and writing a new set of policies for the BCSLA that will integrate with and support our new Bylaws.

I wish to extend my sincere thanks to the wisdom, institutional knowledge and insights the Members of the Bylaws and Standards Committee Members have contributed for their years of dedication and commitment to what has been a demanding and immense task. Respectfully Submitted By:

Stephen Popovich, President
Chair, Bylaws and Standards Committee
February 20, 2025



P&PR Committee Report

DEREK LEE, CHAIR

The Public & Professional Relations (P&PR) Committee meets monthly and regularly undertakes a wide range of tasks and ongoing initiatives.

I had the good fortune of working with a dedicated group of volunteers to advance our efforts with the Public and Professional Relations (P&PR) Committee this year and would like to acknowledge the work of Jim Dema-Ala, Dustin Dilts, Elaine Naisby, Tenille Thompson, Monica Vogt, Pearl Yip and ongoing support from Yeci Yeung and Helen Creak. This was a productive year with a particular focus on our Events Sub-Committee on engaging our membership across the Province, establishing our social media presence, establishing a Professional Fee Guide Sub-Committee and our ongoing work with our transition into the Professional Governance act (PGA).

The Event-Sub Committee, comprised of Pearl Yip, and Elaine Naisby for the Lower Mainland and Monica Vogt, Tamara Bonnemaïson and Annie Oja representing the Island Chapter, have organized a calendar of sponsored social events designed to connect members within their chapters to strengthen professional relationships and encourage greater knowledge exchange among private and public sector professionals. There have been several events held within the Island Chapter including two Holiday gatherings in Nanaimo and Victoria and social events in Victoria. Supplier-sponsored events are actively being planned throughout the Lower Mainland, and Interior Chapter in the coming months. Big thanks to Scott Watson for reinstating the Annual Corn Roast at UBC. An event that went on hold during the pandemic, it is an important opportunity to strengthen ties between students and the professional community.

The PPR Committee prepared a survey related to the BCSLA website and Firm Roster to ascertain the requirements for any improvements. Based on feedback the P&PR Committee had retained the services of CODE + EFFECT to improve user experience, cross platform usability, more effective data management, and provide a space for an online professional discussion forum. Thanks to Yeci and Jim for their ongoing efforts to move this initiative forward.

The advancement of a Digital Communication Platform for BCSLA Members and Interns continues to be a priority. During recent PPR Committee discussions, the testing of Discord and Slack as a potential platform had prompted careful consideration of various factors, including membership eligibility, governance policies, message moderation protocols, testing procedures, privacy protections, security measures, platform cost, and the appointment of a platform moderator. The PPR Committee is actively investigating alternatives including a website-based discussion forum as part of the website improvements to ensure the platform meets the needs of BCSLA Members and Interns while upholding professional standards. The PPR Committee continues to work through the access and security issues around such a platform.

In the Social Media space, we've made excellent progress in establishing the BCSLA's presence on LinkedIn and on Instagram. Thanks to Helen and her team for their content creation, event promotion and the BCSLA Friday File which can now be accessed on LinkedIn.

The BCSLA Annual Membership and Firm Roster is published by Naylor Publications and compiled by BCSLA staff. Around 1,900 copies are distributed to BCSLA Members, Associates, Affiliates, allied organizations, government agencies, and other stakeholders. An online version is also available. Special thanks to David Rose for his continued generosity in dedicating his time to this valuable resource.

The Professional Fee Guide Sub-Committee (PFGS) has been established for this year, with Dustin Dilts, Derek Lee, Jeff Cutler, Madoc Hill, and Heather Reinhold appointed as sub-committee members. Their primary focus will be on updating the Fee Guide annually in alignment with the Consumer Price Index (CPI). Additionally, they will work to enhance educational and contract resources to support members and the industry in better understanding the recommended fee ranges for BCSLA Registered Members, promoting greater awareness of the Fee Guide.

Thanks to Caelan Griffiths, Elaine Naisby, Yiwen Ruan, Monica Vogt, and Pearl Yip for their continued dedication and arduous hard work on the Committee. Also, thanks to the many volunteers who volunteered for special projects!

Respectfully Submitted By:

Derek Lee, President Elect
PPR Committee Chair
February 11, 2025



AEDLA — Working Group

ROSSANA HO

In 2022, Canadian Society of Landscape Architects (CSLA) completed their Justice, Equity, Diversity, and Inclusion (JEDI) Action Plan. As a component association of the CSLA, the British Columbia Society of Landscape Architects (BCSLA) was invited to endorse the CSLA Justice Equity Diversity and Inclusion Action Plan (as a living document), express interest in participating, nominate a representative for the National Justice Equity Diversity and Inclusion Committee, agree to make justice, equity, diversity and inclusion a corporate priority, and contribute to national justice, equity, diversity and inclusion efforts.

The BCSLA Advancing Equity and Diversity in Landscape Architecture (AEDLA) Working Group was formally established in September 2023 when the BCSLA Board of Directors approved the group's Terms of Reference (see the Terms of Reference at [bcsla.org](https://www.bcsla.org)). AEDLA's mission is to champion justice, equity, diversity, and inclusion within the landscape architecture profession in BC and in the systems, environments, and spaces we design. With a community-based approach, we will support membership to action justice, equity, diversity and inclusion for the diverse peoples and communities we serve now and for future generations. In late 2023 AEDLA established a list of priority actions based on the CSLA's Justice Equity Diversity and Inclusion Action Plan. We undertook several initiatives in 2024 based on these priorities and have more plans for 2025 including:

- Capturing JEDI Data Points (CSLA Action 1.2)

Plan to develop and undertake a member survey in coordination and collaboration with BCSLA staff, building off of the CSLA's State of the Profession Report to learn about what understanding members have of AEDLA-related topics and what resources could be beneficial

- Engage the Reconciliation Advisory Committee (CSLA Action 2.2)

CSLA Co-Reps met with CSLA Reconciliation Advisory Committee (RAC) in February 2025 to discuss opportunities for collaboration

CSLA Co-Reps to be attending joint meeting in March between the CSLA Justice Equity Diversity and Inclusion Committee and Reconciliation Advisory Committee to discuss alignment of priorities and plans for collaboration on initiatives

- Ensure a Diversity Lens (CSLA Action 2.3) and Be Culturally Sensitive and Aware (CSLA Action 3.2)

Met with Continuing Education Committee to discuss Truth and Reconciliation focused CE activities and opportunities for members to claim CE credits in future for attendance Courageous Conversations events

Began collaborating with BCSLA staff to develop an AEDLA-focused welcome package for BCSLA volunteers to support education and best practices

Compiling resources to support BCSLA members with incorporating AEDLA principles and best practices into work and events (e.g, resources for hosting an inclusive meeting and planning an inclusive event)

- Courageous Conversations (CSLA Action 3.4)

Hosted two Courageous Conversations events in 2024 where BCSLA members were able to attend and discuss their experiences and perspectives. These events were informal gatherings held at a local brewery. There was an open invite for members to attend on a drop-in basis for open discussions with other members about their personal experiences with justice, equity, diversity, and inclusion as well as challenges they are facing.

Attended virtual CSLA Courageous Conversations event in December 2024. This was a 1.5 hr Zoom conversation moderated by Gail Shillingford and Lina Al-Dajani, CSLA Justice Equity Diversity and Inclusion Committee member and chair. Participants were able to share their thoughts on various guiding questions related to justice, equity, diversity and inclusion via either the chat function or out loud in conversation with the group.

- Maintain AEDLA Plan for BCSLA Members (CSLA Action 4.3)

Meeting regularly to review CSLA Action Plan and assess working group priorities

Thank you to the current AEDLA members which include Rossana Ho (Co-Chair), Teena Aujla (CSLA Co-rep), Jeryn Mackey (CSLA Co-rep), Mickella Sjoquist, Pearl Yip, Tatum Lawlor, Celia Winters, Catrina Warner, and Yaying Zhou.

AEDLA members meet regularly to further review the CSLA Action Plan and priorities for the BCSLA. Please contact Rossana Ho (rho@urbansystems.ca) if you are interested in attending or would like to know more. We are also seeking another co-chair if there is any interest in taking on this position.

Respectfully Submitted By:

Jeryn Mackey, CSLA Co-rep on behalf of Rossana Ho, Co-chair



Strategic Plan Working Group

SCOTT WATSON, CHAIR

Strategic Plan

Pathway to Success

Introduction

Our strategic plan serves as a detailed roadmap outlining our organizational goals and the actions required to achieve them. By providing direction, it ensures that all members of our organization are aligned and working collaboratively towards the same objectives. This document outlines our strategic plan for achieving our mission and vision over the next five years.

The Society continues to serve as the regulator for Landscape Architects with the goal of protecting the public's health, safety, and welfare. Over the next five to ten years, the Society would like to sustain and grow a thriving profession that is responsible for creating beautiful landscapes and open spaces that meet society's needs. Internally, the Society would like to continue to strengthen its capabilities and serve members cost effectively.

Mission and Vision

Mission

The BCSLA is the regulator for Landscape Architects across British Columbia with the goal of protecting the public's health, safety, and welfare.

Vision

BC Landscape Architects are recognized as essential professionals to create policy, plans and reports. We collaborate to realize healthy, resilient, and beautiful landscapes and open spaces that meet society's need for community, recreation, and ecosystem services.

Core Values

As members of the BCSLA we value Leadership, Collaboration, Innovation, Environmental Stewardship, Inclusion, Creativity, and Social Responsibility.

Strategic Goals

The BCSLA has set four strategic goals that clarify the direction for the organization over the next five to ten years.

Goal 1: Facilitate safe, healthy, equitable, and resilient environments. Landscape Architects design safe, accessible, and resilient open spaces that provide health, recreation, and ecosystem benefits. The design of open spaces realizes opportunities to advance Reconciliation.

Goal 2: Vibrant, respected, and informed profession The BCSLA has an informed membership that consistently meets standards of professional practice, are respected by allied disciplines and peer professionals, and reflect the diversity of the society it serves.

Goal 3: Capable organization The BCSLA has an involved and representative board, appropriate staffing levels, and relationships with government and other agencies to fulfill its Mission and Vision.

Goal 4: Sustainably funded and cost-effective association The BCSLA is fully funded, cost-effective, and relies on a sustainable funding model to fund continuing operation of the Society.

Implementation

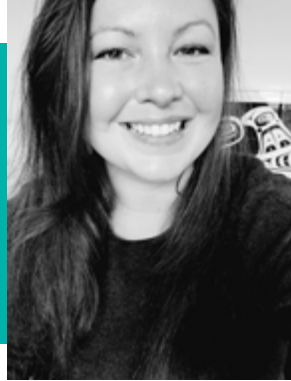
Implementation of our plan began in 2022 with the development of the Strategic Plan Working Group. Over the course of 12-15 months our current strategic plan was developed and adopted at the July 2023 Board of Directors monthly meeting. Our plan covered a period of five years 2024-2028, which means that 2029 would be time for a new strategic plan.

Too often a plan is developed with good intentions and part way through the plan becomes irrelevant or worse, ends up on someone's shelf, tucked away until the next plan is started. For the current plan a different approach was taken where instead of reviewing the plan every year or longer the Registrar provides the Board of Directors with a quarterly report on the current objectives and if they are on track, at risk, or the objective is off track and not likely to be achieved. Each objective was assigned to an owner who was responsible for the objective and responsible for the reporting of the status of the objective.

Another approach that is being taken is for the plan to undergo a complete review in the third year 2026, and if necessary rewritten to accommodate the changes to the Society, to keep the plan alive and relevant. Our current initiative is just beginning with the formation of a new working group to start the process of updating the 2027-2028 direction of the current plan and providing a path for 2029-2031.

Respectfully Submitted By:

Scott Watson, Chair
February 2025



Professional Governance Act — Working Group

KARIN ENGLAND AND JACQUELINE LOWE, CO-CHAIRS

Co-Chairs: Karin England & Jacqueline (Jaki) Lowe

Members: Paul de Greeff, Jim Dema-Ala, Joseph (Joe) Fry, Erik Mustonen

Recording Secretary: Ryan Noakes, Regulatory Coordinator

The PGA-WG would like to express sincere gratitude to Al Neufeld, who is stepping away from the working group this year. Al's exceptional knowledge and precise, timely advice have been instrumental in keeping our discussions on track. We appreciate his kind offer to answer any questions in the future.

OSPG/BCSLA Meetings

BCSLA Executive members, PGA-WG members and staff have continued to meet bi-weekly with staff from the Office of the Superintendent of Professional Governance (OSPG) to advance the regulation of landscape architecture under the PGA. Highlights from work in 2024 include:

- A series of presentations from PGA-WG Co-chair Jacqueline Lowe to OSPG staff on the work of landscape architects, focusing on practice areas.
- Attendance at an OSPG hosted meeting of Regulators on June 12th in Victoria. This event provided an opportunity to meet other Regulators, make connections and learn about any concerns for our upcoming meetings about reserved practice.

Regulator Meetings

Throughout the last year, BCSLA Executive members, PGA-WG members and the BCSLA Regulatory Coordinator met with all the other PGA regulated professionals' regulators with OSPG staff serving as observers. The purpose of these meetings was to introduce the BCSLA, provide an overview of the work of landscape architects, and to increase awareness of the profession in preparation for future discussions about practice areas.

PGA-WG Co-chair Jacqueline Lowe shared a comprehensive presentation covering key aspects of the profession, including: education requirements for accredited landscape architecture degrees, BC-specific mandatory training and examination requirements (including the LARE exams issued by CLARB), accreditation parallels between education and practice definitions, the existing Architects (Landscape) Act, an overview of the breadth of landscape architecture as it relates to technical practice, the profession's role in public health, safety, and welfare, and key areas where landscape architects collaborate with other regulated professions.

Regulator Practice Area Meetings

The PGA-WG is now working on materials that will be used in the coming meetings with Regulated Professionals about practice areas. We are developing several scenarios of typical project types which involve a complete suite of consulting professionals to tease out places where there may be alignment, intersection or overlap in practice. The scenarios will be tested / workshopped first by the PGA-WG, then by a selected group of experienced practitioners, before they are presented to regulated professionals.

We have heard from OSPG that other regulated professions' discussions about practice areas took many months to several years to complete, and some discussions are still ongoing. While we are making good progress, there is still much to do.

Small Scale Multi-Unit Housing (SSMUH) Policy

On June 12th, 2024, members of the BCSLA met with staff from the Ministry of Housing in Victoria who are responsible for the SSMUH Policy and discussed removal of language in the policy excluding landscape architects from design teams undertaking these developments. The discussion was collegial, and we learned that removal of this language might be considered in upcoming iterations of the policy.

The Ministry of Housing's Building and Safety Standards Branch is also working on standardized architectural design templates for SSMUHs. The BCSLA encouraged Ministry staff to work with landscape architects to help develop accompanying landscape typologies, with indicative layouts including tree canopy, storm water, maximum impermeable surface targets, integrated stormwater on site, pervious services, rain gardens, roof detention, green roofs etc., and there was support for exploration of this idea.

In June of 2024 a multi-disciplinary collaborative charette including planners, architects, and landscape architects was initiated by Sara Barron from the UBC Department of Forestry and Urban Forestry. The charette was hosted at PWL's office, and Ministry staff were in attendance. Many creative ideas about how to achieve density while still meeting ecological and social goals were shared and demonstrated the value of including landscape architects in policy development.

In January 2025, following the Provincial election interregnum period, BSLCA President, Stephen Popowich sent an email to Ministry of Housing staff to restart the conversation between BCSLA and staff from the Ministry of Housing about their SSMUH Policy.

OSPG Recommend Approach to Transition

Throughout the last year, BCSLA Executive members, PGA-WG members and the BCSLA Regulatory Coordinator met with all the other PGA regulated professionals' regulators with OSPG staff serving as observers. The purpose of these meetings was to introduce the BCSLA, provide an overview of the work of landscape architects and to increase awareness of the professional in preparation for future discussions about practice areas.

In early 2025, OSPG staff recommended a two-step approach for the transition to governance under the Professional Governance Act (PGA). The proposed plan involves the creation of an initial regulation which would include a definition of the regulated practice of landscape architecture and sections of the PGA that we would like to apply at that time. A date when the complete transition would take place would be determined, and the BCSLA would work to implement the remaining changes required by the Act by that date. At the same time, we would work with the other regulated professions and OSPG to develop reserved practice (if applicable), before a second regulation identifying any reserved practice would be enacted.

This approach offers the advantage of confirming the government's intent to bring the profession under the Act, while allowing sufficient transition time for the BCSLA to prepare for its full application. The BCSLA Executive and PGA-WG are continuing to work with OSPG to explore this option.

Respectfully Submitted By:

Karin England and Jacqueline Lowe, PGA-WG Co-Chairs



Nominations Committee

PATRICK MOONEY, CHAIR

Volunteering with the BCSLA provides an incredible opportunity to contribute to the profession and connect with colleagues. There are numerous opportunities available to become involved with committees and/or the Board of Directors coming up for the 2025/2026 cycle and beyond.

Board of Directors Nominations

The following expiries or changes to Director's terms will occur at 2025 Annual General Meeting on April 26, 2025:

- Derek Lee, President Elect will succeed Stephen Popovich as President
- Stephen Popovich, President will succeed Patrick Mooney as Past President
- Scott Watson, Registrar; Kim McNamee, BC Interior Chapter Representative; Steve Wong, Director; and Pearl Yip, Director; have all completed their terms. We thank them for their service to the profession and the Society.

Elections are open for President-Elect for a one-year term followed by a one-year term as President and a final one-year term as Past President. Elections are also open for: Registrar, one Director for a two-year term and the BC Interior Chapter Representative, one Director, also for a two-year term.

Daniel Roehr will continue to serve as UBC SALA Representative (non-voting). Jim Dema-ala continues to serve as our BCSLA Intern and Associate Representative (non-voting), as does Ema di Fruscia, who is the BCSLA Student Representative (not-voting).

We urge you to consider putting your name forward to serve on the Board as it is a rewarding experience. Applications and/or nominations can be submitted in advance of the AGM up until April 15, 2025. Nominations will also be accepted from the floor at the AGM. Elections will take place at the AGM from the list of Members who have put their names forward or who accept a nomination. Thank you to everyone who has allowed their name to stand. Positions to be filled are as follows:

POSITION	NOMINEE(S)
President-Elect (President)	Dave Hutch
Registrar (two-year term)	Accepting Nominations
Director 1 (two-year term) BC Interior Chapter Representative	Stephen Heller

Time commitments, as well as the detailed role descriptions and nomination form can be found at: [Nominations | BCSLA British Columbia Society of Landscape Architects](#)

BCSLA Awards

The 2025 BCSLA Awards will be held at the 2025 Conference and Tradeshow on Saturday 18th October, at the Robert H. Lee Alumni Centre on the UBC campus. Nominations for awards are now open. Please see [BCSLA Awards | BCSLA British Columbia Society of Landscape Architects for more information.](#)

BCSLA Committees and Working Groups

BCSLA Committees and Sub-Committees are always looking for volunteers. The BCSLA Core Committees are:

- PGA Working Group
- Bylaws & Standards Committee
- Credentials Committee
- Nominations Committee
- Public and Professional Relations Committee
- Continuing Education Committee

Nominations Process and the Professional Governance Act (PGA)

As part of our ongoing transition to the Professional Governance Act, in 2025 and 2026 the organization will implement a merit-based nomination process, as is required of all PGA regulators. In terms of our progress to the PGA, this requirement would be efficient to implement and does not require any changes to our current bylaws.

Candidates will need to apply via form and be considered on a merit basis for positions. Further, nominations will no longer be accepted from the floor at the AGM after this year. If you're interested in serving in 2026 and beyond, be sure to reach out to the Nominations Committee early and look out for the announcements of elections on the website and in the newsletter.

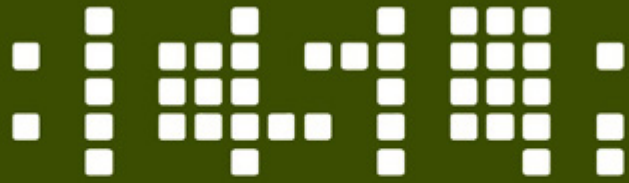
Progress towards this change is already underway, with the new "Nominations" page on the website, featuring calls for nomination that clearly outline each role as well as the utilization of a form to capture nominations. Learn more here: [Nominations | BCSLA British Columbia Society of Landscape Architects](#)

Next steps include developing the merit-based criteria, assessment process, guidelines, and policies associated with the implementation of a merit-based nomination process under the PGA. Once approved, this information will be clearly communicated on the BCSLA website.

Thank you all for your service to the Society on behalf of the Members.

Respectfully Submitted:

Patrick Mooney, Chair
Nominations Committee
March 07, 2024



Annual General Meeting