**Job Posting: Intermediate & Junior Landscape Architect**

**Location: Kelowna, BC
Position Type: Full-Time, In-person**

**About George Harris Collaborative**

**George Harris Collaborative Inc. is an award-winning urban design and landscape architecture firm with offices in Calgary, Vancouver, and Kelowna. Since 1999, we have worked on diverse projects across Canada and internationally, shaping landscapes that reflect the culture and environment of the communities we serve.**

**We are currently expanding our Kelowna office and seeking Intermediate and Junior Landscape Architects to join our team. If you are passionate about design, sustainability, and high-quality landscapes, we encourage you to apply!**

**What Sets Us Apart?**

**George Harris Collaborative Inc. is not just another landscape architecture firm—we are a design-driven, people-focused team committed to creating beautiful, sustainable, and meaningful places. Here’s what makes us unique:**

* **Award-Winning Design Excellence – Our projects have been recognized for their thoughtful, site-responsive, and people-first design across Canada and beyond.**
* **Winter Cities & Mountain Communities Expertise – We specialize in designing resilient landscapes for Canada’s diverse climates, from arctic regions to urban centers.**
* **Collaborative & Inclusive Culture – We believe the best ideas come from open dialogue, diverse perspectives, and a strong team dynamic.**

**Who We're Looking For**

**Intermediate Landscape Architect (3-7 years experience)**

* **Lead design tasks and contribute to project coordination**
* **Prepare construction documents, site plans, and specifications**
* **Assist in client and consultant coordination**
* **Balance design creativity with technical execution**
* **Support public engagement and stakeholder meetings**

**Junior Landscape Architect (0-3 years experience)**

* **Assist in concept design, renderings, and construction drawings**
* **Conduct site analysis and research materials**
* **Support project teams in technical detailing and coordination**
* **Collaborate on graphic presentations and design development**

**What You Bring to the Team**

**✔ Bachelor’s or Master’s in Landscape Architecture
✔ Proficiency in AutoCAD, SketchUp, Adobe Creative Suite (Revit or Civil 3D is a plus!)
✔ Strong design, communication, and organizational skills
✔ Understanding of landscape construction methods and sustainability principles
✔ Eligibility for BCSLA membership (or willingness to pursue it)**

**What We Offer**

**Creative Freedom & Big-Impact Projects**

**• Our projects range from iconic public spaces and master-planned communities to ecological restorations and innovative streetscapes—always with a focus on creating resilient, inclusive, and future-ready environments.**

* **At George Harris Collaborative, we believe that landscape architecture is more than design—it’s about solving today’s most pressing challenges. Our work tackles social, cultural, environmental, and economic issues, ensuring that every project is meaningful and contributes to stronger communities, healthier environments, and thriving economies.**
* **We are deeply committed to designing and detailing projects that are not only visionary but also constructable—ensuring that our ideas translate into high-quality, buildable landscapes that stand the test of time.**

**Professional Growth & Leadership Opportunities**

* **Mentorship culture – We invest in the development of our team, ensuring each member grows into a leader in their own right.**

**Flexible & Progressive Work Culture**

* **4-day work week for most team members – because we value work-life balance.**
* **Hybrid work flexibility – while the position is in-person, we support occasional remote work.**
* **Competitive salaries, great benefits, and professional development support.**

**You’ll Be Part of Something Bigger**

* **At George Harris Collaborative, we don’t just design landscapes—we shape the way people experience the world around them. Whether it’s a cultural plaza, a mountain resort, or a downtown public space, our work influences how people connect with their environment.**

**How to Apply**

**Interested candidates are invited to submit a resume, cover letter, and portfolio of relevant work to** **HR@ghcollaborative.com** **with the subject line:**

**" Intermediate or Junior Landscape Architect Application – Kelowna”**

**Applications will be accepted until a suitable candidate is found.**

**Join us and help shape the future of landscapes in the Okanagan!**