**Job Posting: Senior Landscape Architect & Kelowna Office Lead**

**Location: Kelowna, BC
Position Type: Full-Time, In-person**

**About George Harris Collaborative**

**George Harris Collaborative Inc. is an award-winning urban design and landscape architecture firm with offices in Calgary, Vancouver, and Kelowna. Since 1999, we have worked on diverse projects across Canada and internationally, shaping landscapes that reflect the culture and environment of the communities we serve.**

**We are currently seeking a Senior Landscape Architect to lead our Kelowna office team. This is a leadership role with an opportunity to help shape the direction of our local projects, team, and business development in the region.**

**Your Role as Kelowna Office Lead**

* **Lead the design and execution of projects from concept through to construction.**
* **Manage client relationships, project budgets, and timelines.**
* **Serve as a mentor and leader for the Kelowna team, overseeing Intermediate and Junior staff.**
* **Build and expand relationships with clients, consultants, and stakeholders in the region.**
* **Represent George Harris Collaborative in public engagement, stakeholder meetings, and regulatory approvals.**
* **Contribute to business development efforts, helping to secure new projects in Kelowna and the surrounding region.**

**What You Bring to the Team**

**✔ Bachelor’s or Master’s in Landscape Architecture
✔ 8+ years of professional experience in landscape architecture
✔ Strong design, project management, and leadership skills
✔ Proficiency in AutoCAD, SketchUp, Adobe Creative Suite (Revit or Civil 3D is a plus!)
✔ Understanding of landscape construction methods and sustainability principles
✔ Experience in public engagement and stakeholder consultation
✔ Membership or eligibility for BCSLA registration**

**What We Offer**

* **Competitive Salaries – Commensurate on experience**
* **Career Growth & Mentorship – Work closely with experienced professionals in a collaborative environment**
* **Leadership Role – Be the Kelowna office lead and help shape its direction.**
* **Exciting Design Opportunities – Contribute to projects across Western Canada**
* **Flexible Work Arrangements – Enjoy a 4-day work week (for most team members)**
* **Opportunities for Growth – Potential for equity and long-term leadership within the firm.**

**What We Offer**

**Creative Freedom & Big-Impact Projects**

**• Our projects range from iconic public spaces and master-planned communities to ecological restorations and innovative streetscapes—always with a focus on creating resilient, inclusive, and future-ready environments.**

* **At George Harris Collaborative, we believe that landscape architecture is more than design—it’s about solving today’s most pressing challenges. Our work tackles social, cultural, environmental, and economic issues, ensuring that every project is meaningful and contributes to stronger communities, healthier environments, and thriving economies.**
* **We are deeply committed to designing and detailing projects that are not only visionary but also constructable—ensuring that our ideas translate into high-quality, buildable landscapes that stand the test of time.**

**Professional Growth & Leadership Opportunities**

* **Mentorship culture – We invest in the development of our team, ensuring each member grows into a leader in their own right.**
* **Our Senior Landscape Architect role offers leadership potential, including opportunities for equity and long-term firm growth.**

**Flexible & Progressive Work Culture**

* **4-day work week for most team members – because we value work-life balance.**
* **Hybrid work flexibility – while the position is in-person, we support occasional remote work.**
* **Competitive salaries, great benefits, and professional development support.**

**You’ll Be Part of Something Bigger**

* **At George Harris Collaborative, we don’t just design landscapes—we shape the way people experience the world around them. Whether it’s a cultural plaza, a mountain resort, or a downtown public space, our work influences how people connect with their environment.**

**How to Apply**

**Interested candidates are invited to submit a resume, cover letter, and portfolio of relevant work to** **HR@ghcollaborative.com** **with the subject line:**

**"Senior Landscape Architect Application – [Your Name]"**

**Applications will be accepted until a suitable candidate is found.**

**Join us in leading the future of landscape architecture in Kelowna!**